* 1. ***Proposed Health Fee Rates***



* Health Fee increases of 2.96% to 3.96% are part of all Mandatory Fees in total which are proposing
  + 4.32% increase for Incoming Cohort Students year over year and
  + 2.97% increase for Continuing Undergrads and
  + 3.46% increase for Graduate Students year over year.
* This increase follows a year where the Health Fee increased 3.6% to 4.1%, in line with the overall Mandatory Fees which increased by 4.1% year over year.
* Primary cost drivers:
  + Labor and OPE (Other Personnel Expenses)
    - Labor costs across all employee types are expected to increase by more than 4%
    - Additional challenges in retention for Counselors and Medical staff
  + Cost increases for medical and operational supplies
  + Information Network infrastructure cost increases