**TFAB-Related Acronyms and Concepts**

AAU Association of American Universities

The AAU is composed of North America’s 69 leading research universities.

The UO is one of only two AAU member organizations in the Pacific Northwest.

Cost drivers Recurring cost increases the university must cover on an ongoing basis in the future. The list does not include all costs that will increase at the University. Instead, it outlines the major costs, such as salaries and benefits that are projected to increase across the entire institution.

CPI Consumer Price Index

E&G fund Education and General Expenses fund (or Budgeted Operations)

F&A rate/return Facilities and Administrative rate/return

Fund accounting “Fund accounting is a system of accounting used by non-profit entities to track the

amount of cash assigned to different purposes and the usage of that cash. The focus of fund accounting is on accountability, rather than profitability. Those running a non-profit need enough information to make decisions about how to use limited resources, as well as to report to third parties about how well they are preserving and using those resources.”

<https://www.accountingtools.com/articles/fund-accounting.html>

FTE Full-time equivalent

FY Fiscal Year. The UO uses July 1 through June 30 as its fiscal year.

FY24 runs from July 1, 2023 through June 30, 2024.

GE Graduate Employee

HECC Higher Education Coordinating Commission

The HECC sets state policy and funding strategies, administers numerous programs and over $1.2 billion annually of public funding, and convenes partners working across the public and private higher education arena to achieve state goals. ([HECC](https://www.oregon.gov/highered/about/Pages/mission-vision-values.aspx))

ICC Indirect Cost Credits – revenue generated from the F&A rate charged to sponsored grants.

OPE Other personnel expenses (fringe benefits)

At the UO, this is charged as a fixed rate to departments based on an employee’s classification and type of earnings. It covers benefits such as health insurance and retirement.

PathwayOregon UO program ensuring that academically qualified, Federal Pell Grant–eligible Oregonians who recently graduated from high school and are admitted as first-time freshmen, can apply to have their tuition and fees paid through a combination of federal, state, and university funds. In addition to financial support, the program provides comprehensive academic support and career guidance.

PEBB Public Employees Benefit Board

PEBB purchases and coordinates health insurance benefits for approximately 140,000 Oregonians. ([PEBB](https://www.oregon.gov/oha/PEBB/Pages/About_Us.aspx)). The UO is legally required to offer PEBB health insurance to its faculty and staff.

PERS Public Employees Retirement System – Tiers 1 and 2, and OPSRP (Oregon Public

Service Retirement Plan). The UO is legally required to offer PERS retirement benefits to its faculty and staff.

PPR Progressive Pay Reduction Plan. This was a temporary salary reduction plan developed in case the UO needed to make significant budget cuts in response to the pandemic. It was not implemented.

PUSF Public University Support Fund - The main pool of funds allocated by the state for operating support of the public universities in Oregon. The HECC distributes this funding through its SSCM model.

S&S Supplies and Services: includes insurance, utilities, travel, computers, etc.

SCH Student Credit Hours

SSCM Student Success and Completion Model. The funding model that the HECC uses to allocate state operating funds to the public universities.

TFAB Tuition and Fee Advisory Board

The Tuition and Fee Advisory Board (TFAB) is the university’s official advisory group charged with reviewing and recommending tuition and fee proposals each year, prior to their submission to the President and Board of Trustees. TFAB is advisory to the President and its members are drawn broadly from the university community, including students, faculty, and staff.

**UO Tuition-Setting Process 2023-24**

Meeting dates vary each year depending on TFAB member schedules; see <https://tuition.uoregon.edu/tfab-schedule>. All TFAB meetings are open to the public.

*Note*: In March 2020, the UO Board of Trustees approved the Oregon Guarantee tuition program. Learn more about the program: <https://financialaid.uoregon.edu/oregon-guarantee>