* 1. ***Proposed Health Fee Rates***



* Health Fee increases of 2.96% to 3.96% are part of all Mandatory Fees in total which are proposing
	+ 4.32% increase for Incoming Cohort Students year over year and
	+ 2.97% increase for Continuing Undergrads and
	+ 3.46% increase for Graduate Students year over year.
* This increase follows a year where the Health Fee increased 3.6% to 4.1%, in line with the overall Mandatory Fees which increased by 4.1% year over year.
* Primary cost drivers:
	+ Labor and OPE (Other Personnel Expenses)
		- Labor costs across all employee types are expected to increase by more than 4%
		- Additional challenges in retention for Counselors and Medical staff
	+ Cost increases for medical and operational supplies
	+ Information Network infrastructure cost increases