* 1. ***Proposed Health Fee Rates***



* Health Fee increases of 2.74% to 2.88% are part of all Mandatory Fees in total which are proposing:
	+ 3.33% increase for Incoming Cohort Students year over year and
	+ 3.00% increase for Graduate Students year over year.
* This increase follows a year where the Health Fee increased 2.96% to 3.96%, in line with the overall Mandatory Fees which increased by 4.32% year over year.
* Primary cost drivers:
	+ Labor and OPE (Other Personnel Expenses)
		- Labor costs across all employee types are expected to increase by more than 4%
		- Additional challenges in retention for Counselors and Medical staff, as well as trained professional staff in Revenue Cycle Management, Information Technology, and Human Resources
		- Increased staffing to meet increasing mental health needs of students
	+ Cost increases for medical equipment and operational supplies
	+ Contractor-driven cost increases in facilities improvement projects
	+ Information Network infrastructure cost increases
	+ Significant year-over-year increases in medical malpractice coverage premiums