* 1. ***Proposed Health Fee Rates***



* Health Fee increases of 2.74% to 2.88% are part of all Mandatory Fees in total which are proposing:
  + 3.33% increase for Incoming Cohort Students year over year and
  + 3.00% increase for Graduate Students year over year.
* This increase follows a year where the Health Fee increased 2.96% to 3.96%, in line with the overall Mandatory Fees which increased by 4.32% year over year.
* Primary cost drivers:
  + Labor and OPE (Other Personnel Expenses)
    - Labor costs across all employee types are expected to increase by more than 4%
    - Additional challenges in retention for Counselors and Medical staff, as well as trained professional staff in Revenue Cycle Management, Information Technology, and Human Resources
    - Increased staffing to meet increasing mental health needs of students
  + Cost increases for medical equipment and operational supplies
  + Contractor-driven cost increases in facilities improvement projects
  + Information Network infrastructure cost increases
  + Significant year-over-year increases in medical malpractice coverage premiums