**Tuition and Fee Advisory Board of the University of Oregon**

**Meeting Summary | January 6, 2025**

The 2024–2025 Tuition and Fee Advisory Board (TFAB) of the University of Oregon met in the Swindells Room 230 of the Erb Memorial Union (EMU) at 4:00 p.m. on Monday, January 6, 2025. A remote option was available by request; five participants attended the meeting remotely. Below is a summary of the meeting; documents discussed during the session are available [online](https://tuition.uoregon.edu/updates).

**Attending**: Sara Allison, Krista Borg, Angela Chong (co-chair), Mark Diestler, Huntyr Doeling (remote), Sorin Dragoiu (guest; remote), Brian Fox, Heather Gustafson, Mariam Hassan, Justin Krier (remote), Bruce McGough, Laura Lee McIntyre, Jamie Moffitt (co-chair), JP Monroe, Kerlos Rizk (remote), Hal Sadofsky, Grant Schoonover, Amy Squires, and Andy Winden (remote).

**Staff**: Debbie Sharp (Office of the Senior VPFA).

**Introductions**.Co-chair Jamie Moffitt, senior vice president for finance and administration and CFO, welcomed the group and invited in-person and online participants to introduce themselves.

**Winter meeting schedule**. Moffitt shared an overview of TFAB meetings scheduled during winter term. She also reminded TFAB members of the work involved during the term, which will culminate in a memo of recommendations for the president. She discussed the process and importance of discussions during meetings, all of which are open to the public. The 2025 winter term meeting schedule for TFAB is available online: <https://tuition.uoregon.edu/tfab-schedule> and in the [linked document](https://tuition.uoregon.edu/tfab-winter-2025-meeting-plan).

**Tuition and fee data**. Brian Fox, associate vice president of budget, financial analysis, and data analytics, shared an overview of average annual tuition and fee rate increases for public universities in the Association of American Universities (AAU) for the past 10+ years. This data also included tuition and fee rate data for the University of Oregon over the same period, showing how UO tuition and fees increased compared to the AAU averages. Moffitt explained that all tuition and fee data is based on gross tuition and does not include remission data.

Meeting participants discussed the data comparisons; how to compare schools that have guaranteed tuition programs with schools that do not; and looked at the 5-, 10-, and 15-year averages. The data is available [online](https://tuition.uoregon.edu/tuition-and-required-fees-aau-publics-2014-2024).

**Updated cost drivers**. Fox shared updated FY26 cost drivers with the group, using a set of data that was shared with the UO Board of Trustees in December 2024. The information presented is available [online](https://tuition.uoregon.edu/updated-fy26-cost-drivers-jan-2025), and provides an overview of the major anticipated Education and General (E&G) Fund cost drivers for FY26, the percentage increase anticipated for each cost driver, and an overview of the annual cost driver increases since FY20. The group learned that a number of increases are anticipated in FY26, including UO retirement costs, insurance rates, utilities, and new faculty hiring.

Participants discussed whether the cost increases are in line with historical trends, which cost drivers are rising faster than inflation, and how the projected economic pressures are also expected to impact the university’s auxiliaries (e.g. Health Services, Recreation Center).

**Cost management plan**. Moffitt shared a cost management overview document, explaining that the university engages in various measures to manage expenses and ensure the Board of Trustees is fulfilling its fiduciary responsibilities. She noted that the Board of Trustees reviews projected expenditures annually, reviews financial projections against spending rates quarterly, receives benchmarking information, and periodically examines long-term projections that include scenarios with various assumptions about enrollment, state appropriation, and inflation. The board receives as much insight into finances as possible, including information on how departments are trying to cut costs, find efficiencies, and save money for the institution. The cost management plan discussed is available [online](https://tuition.uoregon.edu/cost-management-plan-jan2025).

**Overview of mandatory fees**. Moffitt shared an overview of proposed rates for administratively controlled mandatory fees, which include the building fee, Health Service fee, Recreation Center fee, Student Union fee, and technology fee. She explained that the auxiliary groups work together to keep the total fee increases as low as possible and that the proposals will raise fees by about 4% for the incoming cohort of undergraduate students. She reminded the group that these fees are part of the undergraduate guaranteed tuition program and will remain fixed for the five-year duration of the tuition cohort. Moffitt noted that the Incidental Fee is not part of administratively controlled mandatory fees, nor is it part of the [Oregon Guarantee](https://financialaid.uoregon.edu/oregon-guarantee), explaining that it is an important fee to consider as it impacts the cost of education. The proposed rates for administratively controlled mandatory fees for all graduate students and new incoming undergraduate students are available [online](https://tuition.uoregon.edu/fy26-mandatory-fees).

**Planning for the student forum**. Co-chair Angela Chong, vice president for student life, provided an overview of the ASUO-TFAB student forum, planned for the evening of January 14. This included a discussion of the agenda, plans for sharing event information with students and community members, and the different roles involved for TFAB and ASUO at the forum. The group discussed how best to engage with and capture student input on tuition and other topics.

**Undergraduate tuition**. Fox shared the first draft of this year’s tuition calculator, explaining that this is one way to consider various scenarios and elements that impact the university budget. He demonstrated the financial impact of different first-year and transfer enrollment levels, and varying resident and non-resident tuition increases for the incoming undergraduate cohort. Fox also explained the different assumptions regarding FY26 cost drivers, scholarship, remissions, state appropriations, summer term income, compensation levels, and Supplies and Services (S&S).

The group discussed various factors impacting enrollment, including the updated FAFSA process, application and deposit levels, national trends in college enrollment, and when the UO will know the level of FY26 state appropriations.

**Adjournment**. The meeting adjourned at 5:28 p.m.